

PUBLIC INTEREST LAW DAY CLE

DECEMBER 11, 2019

9:15am–11:15am

Opening Plenary:

Public Interest Lawyering and Philadelphia's Persistent Poverty Levels: Strategies for Maximizing Our Impact

Co-planners:

- Len Rieser, lenrieser@gmail.com
- Lou Rulli, lrulli@upenn.edu

Moderator:

Cathy Carr, *former Executive Director, Community Legal Services*

Panelists:

- Deborah Freedman, *Executive Director, Community Legal Services*
- Eva Gladstein, *Deputy Managing Director of Health and Human Services, City of Philadelphia*
- Ira Goldstein, *President of Policy Solutions, Reinvestment Fund*
- Arthur Haywood, *Pennsylvania State Senator, District 4*
- Octavia Howell, *Officer, Philadelphia Research Initiative, Pew Charitable Trusts*
- Reggie Shuford, *Executive Director, ACLU of Pennsylvania*

Course description:

Philadelphia has the highest level of poverty of the nation's ten most populous cities—and even more distressing is the fact that our distinctive place in the poverty rankings does not seem to be changing. In fact, it may worsen with the elimination of General Assistance from the FY 20 budget. What do our organizations' experiences and advocacy, as well as current research, tell us about legal strategies that are effective in alleviating poverty? Are we satisfied with our priorities and approaches? What new and effective measures can we take, individually and collectively, to bring positive change?

Moderator and panelist bios:

Catherine C. Carr is an Adjunct Professor at the University of Pennsylvania Law School and School of Social Policy and Practice. She is the immediate past Executive Director of Community Legal Services, the largest civil legal aid provider in Philadelphia and a leader in the national access to justice community. Cathy now provides consulting to organizations across the country on the provision of civil legal aid to the indigent with a focus on building strategic and systemic advocacy, working with national, state and local legal aid organizations to provide support, training, technical assistance, and evaluations of provider programs. She serves as co-chair of the Philadelphia Bar Association's Task Force on Civil Gideon and Access to Justice, and as an officer on the boards of the Independence Foundation and Stoneleigh Foundation. She is the immediate past board chair of the legal aid Management Information Exchange, and a writer and editor of the MIE Journal.

Cathy is the recipient of numerous awards for her work on civil legal aid issues including the Philadelphia Bar Association's Sandra Day O'Connor Award and Andrew Hamilton Award, and Penn Law School's Louis H. Pollock Award Public Service Award. She is a graduate with honors of Yale College and the University of Pennsylvania Law School.

Debby Freedman is the Executive Director of Community Legal Services of Philadelphia (CLS), the largest public interest law firm in Pennsylvania. Ms. Freedman received a B.A. with High Honors from the University of Michigan and she is a graduate of Yale Law School.

As Executive Director, Ms. Freedman oversees CLS's advocacy, fundraising and management team and is a leader in the fight for equal justice in Philadelphia. Under her leadership, CLS helps over 10,000 low income Philadelphians a year with individual cases and many thousands more through systematic advocacy and litigation.

Ms. Freedman has held several positions at CLS, including Deputy Director, Managing Attorney of CLS's North Philadelphia office and Managing Attorney of CLS' Family Advocacy Unit. In these management roles, Ms. Freedman's work centered on improving CLS's supervision and evaluation systems, team building,

resource development, technology, implementing new practice tools, staff training and compliance.

Prior to positions in management, Ms. Freedman was a staff attorney and supervising attorney in the public benefits unit where her work focused on medical assistance, food stamps and disability law. In these roles, Ms. Freedman represented clients in state and federal court, as well as a wide variety of administrative forums, including in appellate and class action litigation.

Ms. Freedman currently serves on the Executive Committee of Yale Law School, the Philadelphia Bar Association's Civil Gideon and Membership Task Forces and on the Boards of the Community Justice Project and Society Hill Synagogue. She is a volunteer with Living Beyond Breast Cancer.

Eva Gladstein is the Deputy Managing Director of Health and Human Services for the City of Philadelphia. She is responsible for the oversight of five City Departments including; Behavioral Health, Human Services, Supportive Housing, Public Health and Community Empowerment and Opportunity (CEO). Prior to that, she served as Executive Director of CEO. While there she developed and implemented a nationally recognized comprehensive citywide plan to address poverty called Shared Prosperity Philadelphia, using a collective impact approach. CEO serves as the lead agency for the West Philadelphia Promise Zone, designated by President Obama in January 2014.

Eva has held a variety of other leadership positions within City government since 1998. She completed a three-year assignment as Executive Director of the Philadelphia Zoning Code Commission, successfully reforming and modernizing Philadelphia's 50-year old zoning code. She also served as the Director of Neighborhood Transformation for former Mayor John F. Street, coordinating a multifaceted strategy designed to renew and strengthen entire communities. Prior to being appointed to this position, Gladstein served as the Executive Director of the Philadelphia Empowerment Zone under Mayors Street and Rendell.

Eva began her career in the mid-1970s, co-founding and directing several non-profit organizations. She lives in Philadelphia and is active on the boards of a variety of community associations.

Ira Goldstein, Ph.D., is the President of Policy Solutions at Reinvestment Fund, a results-oriented, socially responsible community investment group. Since 1999 when he joined Reinvestment Fund, Dr. Goldstein has conducted detailed spatial and statistical analyses in many cities and regions across the US. Those studies are used by government, philanthropy and other investors to craft policy responses and allocate scarce resources based on assessment of the local real estate market conditions. He also has conducted studies of evictions, mortgage foreclosures and abusive lending practices and developed a novel approach to measuring actionable gaps in a community's childcare environment. His work supported civil rights and consumer protection cases brought by federal, state and local governments. Before joining Reinvestment Fund, Dr. Goldstein served as mid-Atlantic Director of Fair Housing and Equal Opportunity for the US Department of HUD.

For more than 30 years, Dr. Goldstein has been a Lecturer for the University of Pennsylvania's Urban Studies program. He instructs undergraduates and graduate students in research methods, statistics, and housing policy. Recently, Dr. Goldstein was named as a Fellow with the University of Pennsylvania's Institute for Urban Research (Penn IUR).

Art Haywood was raised by his mother, an educator who instilled within him hard work and value of education. He attended public school and graduated from Morehouse College, the London School of Economics and Political Science as a Marshall Scholar, and the University of Michigan Law School. His legal career has concentrated on preserving and creating affordable housing and neighborhood revitalization.

In the Capitol, since 2015, Art has been leading legislation to increase retirement savings with a state management auto-IRA and increasing the use of clean energy by electric companies to 30% by 2030. He is a leading advocate for raising the Commonwealth's minimum wage, negotiating and successfully advocating for increased wages for CVS employees in 2018.

In 2015, Art joined with everyday people to hold the first annual Gun Violence Awareness Day at the Capitol, is a member of Moms Demand Action, and is a leading advocate for gun violence prevention. In 2017, Art obtained a permanent African American Trailblazers exhibit in the Capitol. In 2018, he led the passage of SB919 which provides emergency transfers to survivors of domestic and sexual violence who live in public housing, and a change to the School Code to require

lead testing of water in public schools statewide or a public hearing. Art advocated for the passage of the 2015 Housing Trust Fund for affordable housing through the Pennsylvania Housing Finance Agency and acquired \$400,000 for retiree home repairs in the district. He recently investigated the Department of Aging's affordable prescription drug contract, which will result in saving Pennsylvania taxpayers \$2.4 million over two years. He is currently Democratic Chair of the Health and Human Services Committee, and sits on the Appropriations, Finance, Intergovernmental Operations, and Judiciary Committees and is Co-Chair of the Senate Criminal Justice Reform Caucus.

In the 4th District, Art supported summer reading camps to more than 700 children, initiated a Mentoring Collaborative to expand mentoring organizations with youth, and brought more than \$18 million in state grants for employment and neighborhood improvement. He has adopted a no gifts policy in his three offices, ensuring integrity. Through constituent services and outreach events, Art and his staff have served more than 7,000 neighbors.

Art has three adult children and resides in Wyncote with his wife Julie of 29 years.

Octavia Howell is a researcher for Pew's Philadelphia research initiative whose work focuses on housing and economic well-being for Philadelphia residents. She is the author of two reports on poverty in the city of Philadelphia. The first report, Philadelphia's poor, who they are, where they live and how that has changed, describes poverty in Philadelphia and its surrounding counties and compares it to poverty in other regions. The second report, Philadelphia's Poor: Experiences from below the Poverty line examines the impact of financial well-being on education, housing, health, and neighborhood experiences. Prior to joining Pew in October 2014, Octavia was an urban planner with the Philadelphia City Planning Commission, where she studied housing conditions and policy, analyzed land utilization strategies, and led a citywide visioning effort.

Reggie Shuford became executive director of the ACLU of Pennsylvania in September 2011. Prior to joining the ACLU-PA, he served as the director of law and policy at the Equal Justice Society (EJS), a national strategy group heightening consciousness on race in the law and popular discourse. From 1995-2010, Reggie served as senior staff counsel in the national ACLU's Racial Justice Program. During his tenure there, he helped to pioneer legal challenges to racial profiling practices nationwide. He was the ACLU's chief litigator in challenges to racial

profiling, leading national litigation efforts and consulting with ACLU state affiliates and others in cases of "driving while black or brown," airport profiling, and profiling related to the war on terror. Reggie is a graduate of the University of North Carolina's School of Law in Chapel Hill, where he was his graduating class president. In 2009, he received the Law School's Distinguished Alumnus Award. Reggie is a former Harvard Law School Wasserstein Public Interest Fellow and received the 2014 Minority Business Leader Award from the Philadelphia Business Journal and the 2014 Humanitarian of the Year Award from the William Way LGBT Community Center. In 2015, Reggie was selected as a CBS Philly Game Changer, named Diverse Attorney of the Year by the Legal Intelligencer, and received the Philadelphia Business Journal's LGBT Business Advocate Award. He is the recipient of the 2016 Living Legal Legend Award from Penn State Law's Black Law Students Association and Multicultural Undergraduate Law Association. Reggie also received the 2016 David M. Rosenblum GLBT Public Policy Award from the Pennsylvania Bar Association (PBA) Gay, Lesbian, Bisexual and Transgender (GLBT) Rights Committee and was named one of Philadelphia's Most Influential African Americans of 2016 and 2017 by the Philadelphia Tribune. In 2017, Reggie was the recipient of the City of Brotherly Love Softball League's Community Service Award and was selected as an Outstanding Voice: the Business of Pride by the Philadelphia Business Journal. In 2018, Reggie was named as one of The Advocate Magazine's Icons, Innovators, and Disruptors in the category of "Judicial Warrior," recognized again as one of Philadelphia's Most Influential African Americans of 2018 by the Philadelphia Tribune, and elected as chairperson of the ACLU Executive Directors Council Steering Committee by his peers across the country. Reggie was appointed Diversity Chair of the Philadelphia Bar Association for 2019 by Chancellor Shelli Fedullo and is a member of the Board of Governors. He is a member of the Board of Directors of the Atlantic Center for Capital Representation, Dance Iquail and Free Speech TV, where he serves as vice chair.

Course materials:

- "Evictions in Philadelphia – A Data and Policy Update" (PDF)
- "Imposition and Collection of Court Costs in Pennsylvania" (PDF)
- "Narrowing the Gap - Strategies to Alleviate and Prevent Poverty in Philadelphia" (PDF)
- "Philadelphia 2019 - State of the City" (PDF)
- "Philadelphia's Poor - Experiences from Below the Poverty Line" (PDF)

- “Shared Prosperity Report 2017” (PDF)
- “Third Circuit – Pennsylvania’s Bail System a Threat to Equal Justice” (PDF)
- “Underwater – What’s Sinking Families in Philadelphia” (PDF)

11:15–11:30am

Break

11:30am–1:00pm

Three Break-Out Sessions (1 ½ hour each)

Immigration 101: Red Flags and Resources for Public Interest Lawyers

Co-planners:

- Alia Al-Khatib, aal-khatib@justiceatworklegalaid.org
- Alicia Anjuiano, alicia@sweetpaciorek.com

Panelists:

- Alia Al-Khatib, *Justice at Work*
- Rebecca Hufstader, *Nationalities Service Center*
- Alicia Anguiano, *Sweet & Paciorek*

Course description:

This session is tailored for public interest attorneys who do not practice immigration law but work with non-United States citizen clients. In this session we will provide a general overview of the different government agencies and offices involved in immigration processes, explain various types of immigration statuses, and offer resources for finding your client's status and the status of their current immigration case. Next, we will help you recognize red flags when working with immigrant clients in non-immigration matters, including common immigration services fraud schemes and common ethical issues. Finally, we will provide an overview of pathways to lawful immigration status to help non-immigration attorneys identify potential relief for your client.

This session includes 0.5 ethics credit.

Panelist bios:

Alia Al-Khatib, Staff Attorney, Justice at Work

Alia is a staff attorney with Justice at Work. Her work focuses on wage theft, discrimination, and other employment-related issues faced by immigrant workers

in Pennsylvania. Prior to joining Justice at Work, Alia was a law fellow at the Southern Poverty Law Center in Miami, Florida, where she litigated and advocated on behalf of people incarcerated in Florida prisons and immigration detention centers. She graduated Order of the Coif from American University Washington College of Law and received the Dean's Award for Professional Responsibility for her work in the Immigrant Justice Clinic. After graduation, she clerked for the Honorable Hilda G. Tagle in the U.S. District Court for the Southern District of Texas.

Alicia Anguiano, Associate Attorney, Sweet & Paciorek, LLC

Alicia has been an associate attorney at the law firm of Sweet & Paciorek, LLC since April 2017. Alicia received her J.D. from Temple University Beasley School of Law in 2015. Before entering private practice, Alicia was a staff attorney at Justice at Work (formerly Friends of Farmworkers, Inc.), where she worked with immigrant survivors of workplace sexual violence as part of the Voces de Trabajadoras project. At Justice at Work, Alicia was also a part of the medical-legal partnership with Puentes de Salud, a clinic for low-income immigrants in Philadelphia. Alicia now represents individuals in an array of immigration law needs, including family-based petitions, humanitarian relief, and detained and non-detained removal defense.

Rebecca Hufstader, Staff Attorney, Nationalities Service Center

Rebecca splits her time between the Defender Association of Philadelphia, where she is the Immigration Specialist, and Nationalities Service Center (NSC), where she is a staff attorney. At NSC, she represents clients in a range of immigration matters with a focus on the immigration consequences of criminal convictions and deportation defense. At the Defender Association, she advises attorneys and clients on the immigration consequences of their pending criminal cases. Previously, Rebecca represented people from the Philadelphia area who were detained in immigration custody as an Independence Foundation Fellow at NSC. Rebecca graduated from NYU Law School in 2015 and clerked on the U.S. District Court for the Eastern District of Pennsylvania.

Course materials:

- “Immigration 101 combined materials” (PDF)

- “PI Law Day – immigration 101” (PowerPoint)

Innovative Approaches to Persistent Problems

Co-planners:

- Kathy Gomez, KGomez@clsphila.org
- Andrew Christy, achristy@aclupa.org

Moderator:

Lydia Gottesfeld, Esq. (Lgottesfeld@clsphila.org), *Supervising Attorney, Community Legal Services of Philadelphia*

Panelists:

- Joanna Visser Adjoian, Esq. (jvisseradjoian@ysrp.org), *Co-Director, Youth Sentencing & Reentry Project*
- George Donnelly, Esq. (gdonnelly@pubintl.org), *Independence Foundation Fellow, Public Interest Law Center*
- Barrett Marshall, Esq. (Bmarshall@clsphila.org), *Supervising Attorney, Housing Unit, Community Legal Services of Philadelphia*
- Pam Putnam Silver, Esq. (Psilver@phlp.org), *Independence Foundation Fellow, Pennsylvania Health Law Project*
- Julia Simon-Mishel, Esq. (jsimonmishel@philalegal.org), *Supervising Attorney, Unemployment Compensation Unit, Philadelphia Legal Assistance*

Couse description:

As lawyers, we are conditioned to identify problems and litigate them. Whether this is for a specific client in direct representation, or in class-action impact litigation, we want to find that perfect legal theory that will give our client relief and forever solve the underlying problem. But traditional litigation alone is not always the most effective—or even a realistic—option to solve persistent, systemic issues. This session will pull together a mix of lawyers who have deployed innovative approaches or tools, beyond or in addition to litigation, to tackle seemingly intractable problems for their clients. This session will provide an opportunity to hear about some creative strategies being employed by your public interest colleagues, and we hope the session will inspire discussions about how to deploy or adapt some of these approaches to address problems new and old.

Implicit Bias in Supervisory Relationships

Co-planners:

- Deeya Haldar, deeya.haldar@law.villanova.edu
- Brenda Marrero, BMarrero@clsphila.org

Presenter:

Rasheedah Phillips, Esq., *Shriver Center*

Course description:

In legal services a lot of work lately has been focused on promoting diversity, equity and inclusion. This focus should include work around strengthening work culture and workplace relationships. This workshop will focus on supervising across differences, and will provide participants with a more seasoned knowledge and understanding of concepts that may come into play when supervising people of color: implicit bias, identity anxiety and stereotype threat. The participants will learn how these concepts can play out in supervisory relationships and how to proactively mitigate these issues so as to promote an open, healthy and mutually respectful supervisor/supervisee relationship. This workshop will be participatory, and both supervisors and supervisees are encouraged to attend.

Proposed credits: 1 ethics; 0.5 substantive

Panelist bio:

Rasheedah Phillips, Training and Business Development Attorney, recently joined the Shriver Center's Advocate Resources and Training team. Previously, Rasheedah served as Managing Attorney of the Housing Unit at Community Legal Services of Philadelphia (CLS) where she led a right to counsel campaign resulting in the significant expansion of legal services for tenants. She began her career at CLS in the Community Economic Development Unit, providing legal advice, representation, and engaging in community lawyering on behalf of small childcare for profit and non-profit organizations, as well as mortgage foreclosure defense in the Homeownership and Consumer Rights unit at CLS. She has trained on racial justice and housing law issues and skills throughout the country. Rasheedah is the recipient of the 2017 National Housing Law Project Housing Justice Award, the 2017 City & State Pennsylvania 40 Under 40 Rising Star Award, the 2018 Temple University Black Law Student Association Alumni

Award, the 2018 CLS Equal Justice Award, and the 2019 Barristers Association of Philadelphia Outstanding Young Attorney Award. She is a 2016 graduate of the Shriver Center's Racial Justice Institute and a 2018 Atlantic Fellow for Racial Equity.

Course materials:

- “PPIL - Dec 2019 - Supervising Across Identity Power Difference – Handout” (PDF)

1:00–1:45pm

Lunch, including 15–20 minute lunch-side chat with Chubb—Pro Bono Partner

(will include short remarks by Public Interest Law Day co-sponsor Chubb about their legal department's pro bono program)

1:45–3:15pm

Three Break-Out Sessions (1 ½ hours each)

Competently and Ethically Representing Clients with Disabilities

Co-planners:

- Tom Earle, thomasearle@libertyresources.org
- Laval Miller-Wilson, lmillerwilson@phlp.org

Panelists:

- Lee Awbury, *Montgomery County Public Defender Office*
- Rocco Iacullo, *Disability Rights Pennsylvania*

Course description:

US Census figures place Philadelphia with the highest percentage (16%) of people with disabilities among major U.S. cities. As lawyers, the likelihood of representing clients with a physical or mental disability in your practice grows every day. During this CLE presentation, attendees will learn from panelists about the challenges and strategies to effectively represent clients with disabilities, including those with cognitive disabilities. The course will also cover pertinent Rules of Professional Rules of Conduct and an interactive scenario with time for discussion and questions on the ethics of representing a client with a disability.

(1 hr Substantive, 0.5 hrs Ethics)

Panelist bios:

Lee Awbrey (pronouns: she/her/hers) is Chief of Appeals with the Montgomery County Office of the Public Defender and Chairperson of the Philadelphia Bar Association’s Committee on the Legal Rights of Persons with Disabilities. A graduate of U.C. California’s Berkeley School of Law (“Boalt Hall”) and former staff attorney for the U.S. Court of Appeals for the Third Circuit, Lee’s legal career spans the private, governmental, and non-profit sectors. As an attorney with the Public Interest Law Center, she actively advocated for Pennsylvania’s students and adults with disabilities and worked collaboratively with advocates from around the country in the seminal case of *Endrew F. v. Douglas Cty. Sch. Dist.*, 137 S. Ct. 988 (2017). Having since found her heart and legal home amongst the amazing indigent

criminal defense team in Montgomery County, she observes first-hand how individuals with disabilities disproportionately populate prisons and youth courts, often not receiving accommodations and services that they need and to which they are entitled.

Rocco Iacullo has been a staff attorney for Disability Rights Pennsylvania since 2004. Mr. Iacullo focuses primarily on enforcement of the rights of individuals with disabilities under the Americans with Disabilities Act, Fair Housing Amendments Act and Section 504 of the Rehabilitation Act of 1973. Mr. Iacullo engages in litigation and advocacy on behalf of individuals with disabilities facing discrimination in employment, housing, government services, transportation, and public accommodations. During his tenure with Disability Rights Pennsylvania, Mr. Iacullo has won and settled numerous cases against public transportation providers, public entities and public accommodations that have increased access for people with disabilities. Mr. Iacullo received his B.A. from Ursinus College and his J.D. from The Dickinson School of Law of the Pennsylvania State University in 2000.

Course materials:

- “EthicsCLEHypos” (Word)
- “EthicsCLEOutline” (Word)

The Climate Crisis and Policies to Address It: Implications for Low-Income Communities in the Philadelphia Area

Co-sponsor:

- Philadelphia Bar Association Environmental and Energy Law Committee
(contact: Steve Harvey, steve@steveharveylaw.com)

Co-planners:

- Joline Price, JPrice@clsphila.org
- Margaret Zhang, mzhang@womenslawproject.org

Moderator:

Steve Harvey, *Steve Harvey Law*

Panelists:

- Ebony Griffin, *Public Interest Law Center*
- Joseph Minott, *Clean Air Council*
- Josie Pickens, *Energy Unit, Community Legal Services*
- Amy Sinden, *Temple University Beasley School of Law*

Course description:

This session will bring together a diverse panel of experts to discuss the climate crisis and policies aimed at addressing it, focusing on how both the climate crisis and the policies addressing it impact low-income communities in the Philadelphia area.

We will provide a brief overview of the causes and effects of climate disruption, as well as what has and hasn't been done to address climate disruption at the national, state, and local level. We will also discuss environmental justice perspectives on the need for climate action and the particular impacts of climate disruption on low-income and minority communities. We will then discuss various mitigation proposals (including the cap-and-trade petition currently pending before the Pennsylvania Environmental Quality Board) and discuss the potentially adverse impacts these proposals could have on low-income communities. Finally, we will discuss how advocates can support climate change mitigation proposals that benefit—and do not hurt—low-income communities.

Moderator and panelist bios:

Steve Harvey is the attorney-owner of Steve Harvey Law LLC, a litigation and trial law firm in Philadelphia that represents clients locally and nationally in complex and business litigation. In 2014, Steve founded Lawyers for Climate Action: A Call to the Bar, a nonpartisan, nonprofit group of lawyers, law professors, law students, and citizens dedicated to using the law to secure the rights of all people to a healthy and sustainable planet Earth. As an attorney, Steve represents people with environmental claims seeking justice. He writes amicus briefs on environmental issues in federal and state court. He serves as the co-chair of the Environmental and Energy Law Committee of the Philadelphia Bar Association. He writes and speaks regularly on issues related to climate change, science, and the law, including a 2015 article published by the Pennsylvania Bar Association entitled *Why Every Lawyer Should Care About Climate Change*.

Steve has been recognized for his work on numerous notable cases, including his work in 2005 as co-lead counsel for the plaintiffs in the landmark First Amendment case of *Kitzmiller v. Dover Area School District*, 400 F. Supp. 2d 707 (M.D. Pa. 2005), which enjoined the teaching of “intelligent design” as an alternative to the scientific theory of evolution in public school science class. In 2013, Steve served as lead counsel to the parents of 10-year-old Sarah Murnaghan, who suffered from cystic fibrosis and needed new lungs to live. Steve fought for and secured a change to federal organ allocation policy that literally enabled Sarah to live.

Steve has handled many trials and appeals in important cases over the past 30 years, and he continues to seek out and take on challenging cases through his law firm. When he is not practicing law or advocating for environmental justice, Steve is riding his bike between his home and office in Philadelphia.

Ebony H. Griffin joined the Public Interest Law Center in June of 2017 as the staff attorney for environmental justice and the director of the Garden Justice Legal Initiative, which provides pro bono legal support to Philadelphia’s community gardens. Ms. Griffin focuses on projects that support low-income, historically disinvested communities and communities of color in advocating effectively for sustainable and equitable neighborhoods.

Ms. Griffin has extensive experience in the field of environmental law. In law school, she worked as a summer law clerk for the White House Council on Environmental Quality and also spent five months clerking for the Office of Enforcement and Compliance Assurance at the Environmental Protection Agency. After law school, Ms. Griffin clerked for the Honorable Judge Zoe Bush of the Superior Court of the District of Columbia for one year. After clerking for Judge Bush, Ms. Griffin spent several years working as an environmental and safety regulatory associate at Enhesa Inc. in Washington DC.

Ms. Griffin is a 2012 graduate of Howard University School of Law where she served as a senior articles editor on the *Howard Law Journal* and the education chair of “Girls To Women Mentoring Program”. She received her Bachelor of the Arts degree in Spanish from the University of Alabama at Birmingham. Currently, Ms. Griffin serves as an appointed member of the Mayor’s Food Policy Advisory Council (FPAC); co-chair of FPAC’s Urban Agriculture subcommittee; and a member of the City of Philadelphia’s Environmental Justice Working Group.

Joseph Otis Minott, Esq., has been the Executive Director and Chief Counsel for Clean Air Council for more than three decades and supervises all Council projects. Having served the mid-Atlantic region for over 50 years, Clean Air Council is Philadelphia’s oldest environmental non-profit. The Council is driven by its mission to protect and defend everyone’s right to a healthy environment. Mr. Minott has developed statewide recognition for his work on transportation urban air pollution and environmental justice issues. Mr. Minott started the Council’s Indoor Air Pollution Information Center over 20 years ago and is an expert on the Clean Air Act and regulatory policies in Pennsylvania. He holds an M.A. in political science from the University of Pennsylvania and a J.D. from the Villanova University School of Law.

Amy Sinden is a Professor of Law at the Temple University Beasley School of Law and on the board of directors of the Center for Progressive Reform, www.progressivereform.org. She writes and teaches in the areas of environmental, property, climate, and natural resources law. She has criticized the misuse of economic theory in environmental law, arguing against the use of cost-benefit analysis in environmental standard setting and countering claims that private property regimes can solve environmental problems. She has also written about the application of classical human rights norms to climate change and other

environmental conflicts. Her articles have appeared in a number of academic books and journals, including the *Iowa Law Review*, the *Harvard Environmental Law Review*, and the *Land Use and Environmental Law Review*'s 2010 annual compilation of the five best environmental law articles of the year. She has also published in a number of popular news outlets, including *The American Prospect* and *The Hill*. Prof. Sinden received her B.A. from Swarthmore College and her J.D. *summa cum laude* from the University of Pennsylvania Law School. Before joining the Temple faculty in 2001, she practiced law for 10 years, including representing citizen groups in Clean Water Act and endangered species litigation with Earthjustice and PennFuture.

Course materials:

- “SGH Article Climate Change Time to Act in The Philadelphia Lawyer” (PDF)
- “Public Interest Law Center Testimony- Environmental Justice and Climate Change 8.13.19” (PDF)
- “Climate Crisis CLE Joe Minott Outline” (Word)
- “Standing on the brink 11.28.18” (Word)

What Public Interest Attorneys Need to Know About Income Taxes and Attorney's Fees

Co-planners:

- Christine Speidel, christine.speidel@law.villanova.edu
- Joanne Werdel, jwerdel@philalegal.org

Panelists:

- Omeed Firouzi, *Philadelphia Legal Assistance*
- Christine Speidel, *Federal Tax Clinic, Villanova University Charles Widger School of Law*
- Joanne Werdel, *Philadelphia Legal Assistance*

Course description:

Public interest attorneys know that poor people have tax problems, but they often don't know how to help. This session will dispel common myths about the IRS and provide you with tools to spot and address tax issues in your cases and in your clients' lives. We'll also examine the tax impact of settlements in a wide range of civil cases, provide you with tools and tips for seeking attorneys' fees in fee-shifting cases, and discuss ethical issues surrounding fee retainers and settlements. Finally, we will highlight common federal tax issues faced by immigrant taxpayers.

This session will include 0.5 ethics credits.

Panelist bios:

Christine Speidel directs the Federal Tax Clinic at Villanova University Charles Widger School of Law. In the Clinic, she supervises law students as they represent individuals in a wide variety of IRS controversy and collection matters. Her research interests lie in the intersection of poverty law with tax law and tax procedure. Professor Speidel is an editor of the practice manual *Effectively Representing Your Client Before the IRS*. Prior to her appointment at Villanova, Professor Speidel practiced law for over a decade at Vermont Legal Aid. She directed the Vermont Low-Income Taxpayer Clinic and was a staff attorney for Vermont Legal Aid's Office of the Health Care Advocate as well as the Poverty Law Project. She is active in the American Bar Association Section of Taxation, where she is the immediate past chair of the Pro Bono and Tax Clinics Committee.

Professor Speidel earned her B.A. from Pomona College and her J. D. from Harvard Law School.

3:15–3:30pm

Break

3:30–5:00pm

Closing Plenary:

Implicit Bias in the Courtroom and What To Do About It

Co-planners:

- Mary Catherine Roper, mroper@aclupa.org
- Maria Pulzetti, MPulzetti@clsphila.org

Panelists:

- C. Darnell Jones II, *Judge, U.S. District Court for the Eastern District of Pennsylvania*
- Stacy Hawkins (she/her/hers), *Professor of Law, Rutgers Law School*
- Maria Pedraza, *Assistant Federal Defender, Federal Defender for the Eastern District of Pennsylvania*
- Rhonda Hill Wilson, *Law Offices of Rhonda Hill Wilson, P.C.*

Course description:

Part of our work as public interest lawyers is to acknowledge that racism and implicit racial bias affect some of our clients' lives in both systemic and individual ways. When we advocate for our clients in the courtroom, what is our role in addressing racial injustice and implicit bias? How might our own implicit biases affect our advocacy on behalf of our clients? This session will offer tools for public interest lawyers to use in courtroom advocacy, both in preparing to tell our clients' stories and in interacting with judges, courtroom staff and opposing counsel.

This session will include 0.5–1 ethics credit.

Panelist bios:

Professor **Stacy Hawkins** is an award-winning teacher and scholar. She teaches courses in Constitutional Law, Employment Law and an original seminar on Diversity and the Law. Her scholarship focuses on the intersection of law and diversity and can be found in journals published by the University of Michigan Law School, Fordham Law School, the University of Pennsylvania Law School, the University of Maryland School of Law, and Columbia Law School, among others. She is a recognized expert on employment law and diversity and has been

interviewed or quoted in various news outlets, including the *Washington Post*, *Bloomberg News*, *Courier Post*, *Law 360* and *Philadelphia Magazine*.

Prior to law teaching, Professor Hawkins spent more than a decade in private practice advising clients in both the public and private sector on the development and implementation of legally defensible diversity policies and programs. She served as Special Diversity Counsel to Holland & Knight, LLP and was the first Diversity Director for Ballard Spahr, LLP. She has held or holds a number of professional and civic appointments, including as a member of the New Jersey Supreme Court Committee on Minority Concerns, as an Advisory Board Member of the Public Interest Law Center, as an inaugural member of the Pennsylvania Bar Association Diversity Team, and as a member of the Board of the Philadelphia Diversity Law Group. Professor Hawkins earned her B.A. from the University of Virginia and her J.D. from the Georgetown University Law Center.

Maria A. Pedraza has been an Assistant Federal Defender in the Federal Community Defender Office for the Eastern District of Pennsylvania since 2013. She is a graduate of the State University of New York College at Geneseo (B.A. 1997) and Hofstra University School of Law (J.D. 2000). She served as a law clerk in the United States Court of Appeals for the Second Circuit, Staff Attorney's Office from 2000-2002. Following her clerkship she served as a Staff Attorney from 2002-2005 in the Manhattan Office of the Criminal Defense Division of the Legal Aid Society. From 2005-2010, she worked in private practice at a firm specializing criminal defense. She then joined the State of New Jersey Office of the Public Defender as an Assistant Deputy Public Defender until 2013. Maria is admitted to practice law in New York, New Jersey, Pennsylvania and the United States District Court for the Eastern District of Pennsylvania.

5:30pm

Reception immediately following at Westin Hotel

Please plan to arrive by 5:15pm.